FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							

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## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  JOHNSON MICHAEL P								e <b>and</b> Tic				ymbol <u>INC</u> [		ck all applic Directo	cable) r	g Pers	son(s) to Issu	ner		
(Last)	(Fi	(First) (Middle)						iest Trans	saction	(Mon	th/D	ay/Year)	X	below)	(give title Senior Vice Pr		Other (s below) esident	pecify		
(Street)						If Ame	ndme	nt, Date o	of Origi	nal Fi	led (	(Month/Da	Line)	,						
(City)	(S	tate)	(Zip)														m filed by One Reporting Person m filed by More than One Reporting son			
		Tab	le I - Nor	n-Deriv	ativ	e Se	curit	ies Ac	quire	d, D	isp	osed o	f, or B	ene	ficially	Owned				
Date				Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.			4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			A) or B, 4 and	5. Amou Securitie Beneficia Owned F	s ally ollowing	Form (D) o	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
									Co	de	<b>,</b>	Amount	(A) (D)	or	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)		[	(Instr. 4)
Common	Stock			06/20	0/200	)3			N	1	35,106 A 8.25					36,	36,228		D	
Common	nmon Stock 06/20				0/200	/2003					11,23	3 ]	)	8.25	24,	995		D		
		7	Гable II -									sed of, onvertil				Owned		,		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	Date, 1	i. Fransaction Code (Instr.				6. Date Exercisa Expiration Date (Month/Day/Year				of Secu Underly Derivat	7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable		xpiration ate	Title	or Nu of	mount imber ares					
Deferred Stock	8.25	06/20/2003			М			35,106	01/21	/2002	06	5/20/2003	Commo	n 35	5,106	\$8.25	54,41	1	D	

**Explanation of Responses:** 

Cher S. Lawrence, Attorney-in-

Fact for Michael P. Johnson

06/24/2003

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.