SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	STATEMENT OF CHANGES IN BENEFICIAL OWNER Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									
1. Name and Address of Reporting Person [*] BENDER JAMES J	2. Issuer Name and Ticker or Trading Symbol <u>WILLIAMS COMPANIES INC</u> [WMB]	5. Relationsh (Check all ar Dire								
(Last) (First) (Middle) ONE WILLIAMS CENTER	3. Date of Earliest Transaction (Month/Day/Year) 02/05/2004	X bel								

3235-0287 OMB Number: Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person [*] BENDER JAMES J														5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) (First) (Middle) ONE WILLIAMS CENTER						3. Date of Earliest Transaction (Month/Day/Year) 02/05/2004									below)	Officer (give title below) Sr. Vice President			specity
(Street) TULSA	o c	OK 74172				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicat Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					n
(City)	(S	tate)	(Zip)	Davis				- 4 -											
Table I - Non-Deriv 1. Title of Security (Instr. 3) 2. Trans Date (Month)				saction	1			3. Transaction Code (Instr. 5)			ties Acquin d Of (D) (In	red (A)	or .	5. Amour Securitie Beneficia	5. Amount of Securities Beneficially Owned Following			7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) c (D)	^r Pr	ice	Transact	Transaction(s) (Instr. 3 and 4)			(1130.4)
		•	Table II - I						uired, Di s, option						Owned				
1. Title of Derivative Security (Instr. 3) 2. 3. Transaction Date Price of Derivative Security			3A. Deemed Execution Date, if any		4. Transaction Code (Instr. 8)		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)		able and	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		ount	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	s Ily	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisabl		Expiration Date	Title	Amo or Num of Shar	ber					
Employee Options (Right to Buy)	\$9.93	02/05/2004			A		18,334		02/05/200	5 ()2/05/2014	Common Stock	18,3	334	\$9.93	168,33	4	D	
Employee Options (Right to Buy)	\$9.93	02/05/2004			Α		18,333		02/05/200	5 ()2/05/2014	Common Stock	18,3	333	\$9.93	186,66	7	D	
Employee Options (Right to Buy)	\$9.93	02/05/2004			A		18,333		02/05/200	7 ()2/05/2014	Common Stock	18,3	333	\$9.93	205,00	0	D	
Deferred Stock	\$9.93	02/05/2004			A		11,667		02/05/200	5 ()2/05/2005	Common Stock	11,6	567	\$9.93	11,66	7	D	
Deferred Stock	\$9.93	02/05/2004			Α		11,667		02/05/200	5 ()2/05/2006	Common Stock	11,6	667	\$9.93	23,33	4	D	
Deferred Stock	\$9.93	02/05/2004			A		11,666		02/05/200	7 (2/05/2007	Common Stock	11,6	566	\$9.93	35,00	D	D	
Deferred Stock ⁽¹⁾	\$9.93	02/05/2004			A		20,000		02/05/200		2/05/2009	Common Stock	20,0	000	\$9.93	55,00	D	D	

Explanation of Responses:

1. One-third of the deferred shares reported herein shall be eligible to be earned annually upon attainment of specific targets established in the first 90 days of each calendar year. The shares have a five-year term whereby there are five opportunities to earn the deferred shares reported herein. The shares that are earned during the five years will be issued to the reporting person no earlier than at the end of the five-year term.

Remarks:

Cher S. Lawrence, Atttorneyin-Fact for James J. Bender

02/09/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.